

# RHONDDA CYNON TAF COUNCIL VOLUNTARY EARLY RETIREMENT REDUNDANCY PANEL

Minutes of the virtual meeting of the Voluntary Early Retirement Redundancy Panel held on Thursday, 24 September 2020.

## County Borough Councillors - Voluntary Early Retirement Redundancy Panel Members in attendance:-

Councillor M Webber (Chair)

Councillor M Weaver Councillor J Bonetto

#### Officers in attendance:-

Mr R Evans, Director of Human Resources

### **Trade Union Representatives:-**

Mr C Jones – GMB and Ms L Davies – Unite the Union

#### 36 APOLOGIES

Apologies for absence were received from County Borough Councillor W. Treeby due to technical issues and Mr P Cruise from Unison.

#### 37 DECLARATION OF INTEREST

**RESOLVED** – In accordance with the Members Code of Conduct, the following declaration of personal interests in a matter pertaining to the agenda was declared:-

County Borough Councillor J. Bonetto in respect of agenda item 4 "I am a Governor at Ffynnon Taf Primary School".

#### 38 MINUTES

It was **RESOLVED** to approve the minutes of the 29<sup>th</sup> July 2020 as an accurate reflection of the meeting.

#### 39 TO CONSIDER PASSING THE UNDER-MENTIONED RESOLUTION:

**RESOLVED** – that the press and public be excluded from the meeting under Section 100A(4) of the Local Government Act, 1972 (as amended)

for the following items of business on the grounds that they involve the likely disclosure of exempt information as defined in paragraphs 12 and 23 of Part 4 of Schedule 12A of the Act, namely information relating to a particular employee, former employee or applicant to become an office holder under the authority and information relating to any consultations with any labour relations matter arising between the Authority or a Minister of the Crown and employees of, or office holder under the Authority.

#### 40 VOLUNTARY EARLY RETIREMENT/REDUNDANCY APPLICATIONS

The Panel considered the joint report of the Chief Executive, Director of Human Resources, Group Director - Community & Children's Services, Group Director - Prosperity, Development & Frontline Services and Director of Education & Inclusion Services, in respect of applications for voluntary early retirement with redundancy and voluntary redundancy applications.

Following consideration of the report, it was **RESOLVED** -

**1.** To approve the under-mentioned applications, as detailed in the report and listed below -

	Initial s	Date of Termination of Employment	Post	Service Area	Package
	EW	30 <sup>th</sup> September 2020	Operation al Manager	Community & Children's Services	Voluntary Early Retirement with Redundancy
1	JW	30 <sup>th</sup> September 2020	Senior Planner	Education & Inclusion Services	Voluntary Early Retirement with Redundancy
2	НО	11 <sup>th</sup> October 2020	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy
3	ВМ	11 <sup>th</sup> October 2020	Teaching Assistant (Level 3)	Education & Inclusion Services	Voluntary Redundancy